PACIFIC INTER-LINK SDN BHD GRIEVANCE TRACKER (As of April 2025)

ACTIVE CASES

The 'Active Cases' under the Pacific Inter-Link Sdn Bhd (PIL) grievance tracker includes grievances that are under review, under investigation or that has not been resolved as yet due to the ongoing engagement.

'Engaged' and 'Monitoring' are PIL's internal status categorisations of the grievance cases that are being actively addressed.

- Engaged cases are actively being addressed, suppliers are positively responsive and further engagement is required towards fair resolution of the grievance cases.
- Monitoring cases are ongoing process of overseeing the progress of suppliers that are committed towards No Deforestation, No Peat and No Exploitation (NDPE) compliance; regular updates from suppliers about their progress; and suppliers that are under long-term monitoring to ensure grievance remains resolved.

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDE R / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
1	July 2021	Mighty Earth – Rapid Response 33	Indirect supplier – Asam Jawa through PT. Pacific Palmindo Industri (PALMINDO) & PT. Pacific Indopalm Industries (INDOPALM)	Alleged deforestation – PT. Uni Primacom (PT. UP) under Asam Jawa	 June 2021: PIL has engaged with direct suppliers, PALMINDO and INDOPALM on allegation of 52 ha deforestation against PT. UP. PT. UP is 75% owned by PT. Panca Bumisari (PT. PB). PT. PB holds 36% shares in PT. Sapta Karya Damai (PT. SKD) and 32.5% shares in PT. Asam Jawa (PT. AJ). August 2021: Our supplier has contacted PT. UP for a clarification on the above allegation. 	Engaged
2	August 2024	Mighty Earth – Rapid Response 44	Direct supplier PT. Abdi Budi Mulia (ABM) through PALMINDO and INDOPALM	Alleged deforestation – PT. Kalimantan Hamparan Sawit (KHS)	 PT. KHS is a subsidiary of PT. ABM, where our affiliates – INDOPALM and PALMINDO sources from PT. ABM mills. INDOPALM and PALMINDO are also sourcing from PT. STA. June 2024: Upon receiving Mighty Earth Rapid Response Report 44, our affiliates immediately initiated engagement with PT. ABM and PT. STA to seek clarification. Their responses to the case are as follows: 	Monitoring

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDE R/GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION		ACTION TAKEN	STATUS
			Indirect supplier PT. Sumber Tani Agung (STA) through PALMINDO and INDOPALM		•	July 2024: PT. ABM confirmed that PT. KHS had conducted land development within their concession which was intended for obligation to plasma development. PT. KHS has also issued a moratorium on land development activities effective July 2024 and committed to conducting integrated HCV-HCS assessment before resuming any land development. December 2024: PT. KHS is currently undergoing HCV-HCS assessment process and the report is underway. In the meantime, PIL continues to monitor this issue and engage with PT. ABM towards resolution of the case.	

RESOLVED CASES

The 'Resolved Cases' under the Pacific Inter-Link Sdn Bhd (PIL) grievance tracker are cases that have been addressed and successfully resolved or closed. In these cases, the non-compliance has been investigated and final decision has been implemented in compliance with our <u>Sustainable Palm Oil Sourcing Policy</u> and <u>Grievance Procedure</u>.

PIL considers a case is closed under the following criteria:

- Suppliers who have committed to NDPE compliance and are undergoing remediation plan.
- Suppliers who are demonstrating progress in NDPE compliance.

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
1	12 June 2019	Mighty Earth – Rapid Response 1,14,15, 18, 19, 20, 23, 24 & 25	Indirect supplier – Anglo Eastern Plantation (AEP)	Alleged deforestation – PT Kahayan Agro Plantation	June 2019: PIL reached out to direct suppliers, PT. Palmindo, PT. Indopalm, AAA Oils & Fats (AAA) and Inter-Continental Oils (ICOF). All suppliers were alerted about the allegation against AEP, and PIL requested for their position on the grievance.	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			through. Palmindo, Indopalm, AAA Oils & Fats (AAA) and Inter- Continental Oils (ICOF)	(PT KAP), subsidiary of Anglo Eastern Plantation (AEP)	 June 2019: One of our direct suppliers shared clarification from AEP that the alleged concession was located out of HCV and HCS area. At the same time, AEP released and shared their sustainability policy which incorporated NDPE commitment. June 2019: AEP actively engaged with HCSA Committee Panel on the HCSA peer review for PT Kahayan Agro Plantation. Besides that, AEP stopped land clearing and issued temporary stop work order until the peer review process is completed. December 2019: HCSA peer review for PT KAP was completed and it is available here. February 2020: HCSA Secretariat found out that initial HCSA peer review declared the alleged area as Medium Priority Patch (MPP) was a mistake and immediately carried out an additional rapid review by new peer reviewer. May 2020: As a result, the concerned area was declared as High Priority Patch (HPP) and upon HCSA request, the plasma area must be conserved or relocated. However, local community refuse to further delay the development of the plasma area. Therefore, PT KAP actively engaged with HCSA on this issue and the stop work order is still effective in place. February 2021: PT KAP concluded that the HCS assessment and final peer review processes have been completed. Based on the outcome, there are no important value within or outside the area to be cleared. Therefore, PT KAP decided to conserve the remaining plasma area (150 ha) as HCS area. (Refer to the public announcement by AEP) January 2022: PIL have engaged with AAA Oils & Fats and they are satisfied with PT KAP's effort of conserving the remaining 150 ha plasma area. February 2024: AEP has established a collaboration with Earthqualizer (EQ) on the development of time-bound recovery plan for activity that has been taking place from 31 December 2015 onwards, which covers an area of 1,072 Ha in Sinar Pagi Village at Seluma, Bengkulu. Following this progress and commitment made by AEP, PIL	
					closed.	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
2	12 June 2019	Mighty Earth – Rapid Response 15	Indirect supplier – Genting Plantation through Intercontine ntal Specialty Fats	Alleged deforestation – PT Citra Sawit Cemerlang, subsidiary of Genting Plantation	 June 2019: PIL reached out to direct supplier, Intercontinental Specialty Fats (ISF). ISF was alerted about allegation against Genting Plantation and requested for their position on the grievance. June 2019: ISF reverted informing that they have stopped purchasing from Genting since December 2018. June 2019: ISF also shared response from Genting that there is no further land clearing done after 1 May 2019 (stop work order effective date). June 2019: Our direct supplier will be monitoring the case and its implementation plan. PIL to monitor through the direct supplier's grievance tracker. August 2019: In recent meeting with our direct supplier, they confirmed that they have stopped sourcing from Genting and therefore the grievance is closed. August 2019: Consequently, PIL also considers the grievance closed as Genting is no longer in our supply chain via ISF. 	Closed
3	12 June 2019	Mighty Earth – Rapid Response 15	Indirect supplier – Genting Plantation through Intercontine ntal Specialty Fats	Alleged deforestation – PT Permata Sawit Mandiri, a part of Genting Plantation	 June 2019: PIL reached out to direct supplier, Intercontinental Specialty Fats (ISF). ISF was alerted about the allegation against Genting Plantation (GP) and response was requested regarding their position on the grievance. June 2019: ISF reverted informing that they have stopped purchasing from GP since December 2018. June 2019: ISF also shared response from GP that in March 2017, GP announced that they had disposed its 95% equity interest in PT Permata Sawit Mandiri to PT Suryaborneo Mandiri. (Refer to GENP Sustainability Report 2019) Following the disposal, Genting ceased to have any effective interest in PT Permata Sawit Mandiri. June 2019: Our direct supplier will be monitoring the case and its implementation plan. PIL to monitor through the direct supplier's grievance tracker. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 August 2019: In recent meeting with our direct supplier, they confirmed that they have stopped sourcing from Genting and therefore the grievance is closed. August 2019: Consequently, PIL also considers the grievance closed as Genting is no longer in our supply chain via ISF. 	
4	12 June 2019	Mighty Earth – Rapid Response 7, 10, 11, 12, 15, 16, 17	Indirect supplier – PT. Hamita Utama Karsa (Indonusa Group) through AAA Oils & Fats	Alleged deforestation – PT Internusa Jaya Sejahtera, under Indonusa	 June 2019: PIL reached out to direct supplier, AAA Oils and Fats. AAA was alerted about the allegation against PT. Hamita Utama Karsa under Indonusa Group (IG) and response was requested regarding their position on the grievance. June 2019: AAA shared the recommendations of stop land clearing and carry out HCV-HCS Assessment before conducting any land clearing with IG. Although IG agreed with the recommendations by AAA, however, AAA has stopped sourcing from IG until the resolution of the matter. (Refer to AAA's grievance tracker) August 2019: PIL considers this grievance closed. 	Closed
5	12 June 2019	Mighty Earth – Rapid Response 15	Indirect supplier – Perkebuna n Nusantara (PN) through. Palmindo	Alleged deforestation – PT Perkebunan Nusantara II Prafi (PTPN II)	 June 2019: PIL reached out to Palmindo and was alerted about allegation against Perkebunan Nusantara. A response was requested regarding their position on the grievance. July 2019: Palmindo shared a clarification letter from PTPN II that the alleged plantation, Prafi was sold to PT. Yongjing Investindo in 2014. Therefore, PTPN II denies any responsibility of any activities carried in Prafi. August 2019: PIL considers this grievance closed. 	Closed
6	12 June 2019	Mighty Earth – Rapid Response 5, 15, 18, 20 Chain Reaction Ref - April 2020	Indirect supplier – TH Plantations (THP) through Pacific Oils	Alleged deforestation - Ladang Tabung Haji, under TH Plantations (THP)	 June 2019: PIL reached out to direct supplier, PACOIL and was alerted about allegation against THP and a response was requested regarding their position on the grievance. June 2019: PACOIL confirmed that their supply chain does not involve the alleged concession and shared clarification from THP. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			and Fats (PACOIL)		 June 2019: THP clarified that the alleged concession no longer belongs to them. THP also shared an excerpt of minutes of their Shareholders meeting held on 30 January 2008 pertaining to the sale of the estates – Ladang Semilajau and Ladang Sebauh. October 2020: PACOIL again engaged with THP to request further information pertaining to the sale of the estates – Ladang Semilajau and Ladang Sebauh. October 2020: THP replied that these two estates (Ladang Semilajau and Ladang Sebauh) belong to Ladang Sawit Bintulu Sdn Bhd (LSB) and LSB is 100% owned by TH (Sabah & Sarawak) Sdn Bhd (THLSS) in turn wholly owned by Lembaga Tabung Haji (LTH). THP only provided management services to LTH for managing oil palm estates including Ladang Semilajau and Ladang Sebauh. In June 2008, LSB ceased all its properties including (Ladang Semilajau and Ladang Sebauh) to Semai Mekar Sdn Bhd which is 100% owned by Tamaco Plantation Sdn Bhd, THP acquired LSB as a dormant company in April 2009. (Bursa Malaysia) October 2020: PIL considers this grievance closed as these two estates (Ladang Semilajau and Ladang Sebauh) no longer belongs to THP since 1 June 2008. 	
7	8 July 2019	Mongabay – Orangutan Habitat Loss and Palm Mills Report compiled by Maphubs	Indirect supplier – Ahmad Zaki Resources through AAA Oils & Fats	Alleged deforestation – PT Ichtiar Gusti Pudi	 July 2019: PIL reached out to direct supplier, AAA Oils and Fats. AAA was alerted about allegation against PT Ichtiar Gusti Pudi and response was requested regarding their position on the grievance. July 2019: AAA confirmed that their last trade with PT Ichtiar Gusti Pudi was in 2018, therefore it is not found in PIL's supply chain. August 2019: PIL's follow-up meeting with direct supplier confirmed that the alleged deforestation did not take place on the concession mentioned. August 2019: As there was no further response from the complainant, PIL considers the grievance closed. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
8	18 July 2019	Mighty Earth – Rapid Response 17	Indirect supplier – Kencana Agri Ltd. (KAL) through AAA Oils & Fats (AAA)	Alleged deforestation – PT. Agro Sawit Mas Lestari (PT ASML)	 July 2019: PIL reached out to AAA and was alerted about the allegation against PT ASML and a response was requested regarding their position on the grievance. August 2019: AAA provided clarification received from KAL that the alleged land clearing is located outside of PT ASML's concession. (Refer to the illustration overlay map here) August 2019: AAA will be monitoring the case and PIL to monitor through the direct supplier's grievance tracker. August 2019: AAA classified that this grievance case is closed. Refer to AAA's grievance tracker. This case no longer appeared in Mighty Earth Rapid Response Report 17. 	Closed
9	18 July 2019	Mighty Earth – Rapid Response 17	Indirect supplier – Makin Group (MG) through AAA Oils & Fats (AAA)	Alleged peat forest development – PT. Mekar Karya Kahuripan (PT MKK) under Makin Group	 July 2019: PIL reached out to AAA and was alerted about allegation against PT MKK and a response was requested regarding their position on the grievance. August 2019: AAA provided clarification that was received from MG to PIL. MG denied the allegation of land clearing stated in the report and informed that the management has stopped all PT MKK's business activities since 15 September 2016 as per stated in the Notary Act No 12/2016. June 2020: AAA informed PIL that following further engagement with Mighty Earth on the evidence, this matter has been resolved to Mighty Earth's satisfaction and classified as closed. Refer to AAA's grievance tracker. 	Closed
10	18 July 2019	Mighty Earth – Rapid Response 17	Indirect supplier – Sumber Tani Agung Group (STA) through AAA Oils & Fats (AAA)	Alleged deforestation and clearance prep / stacking line - PT. Tantahan	 July 2019: PIL reached out to AAA and was alerted about allegation against PT TPA and a response was requested regarding their position on the grievance. August 2019: AAA informed PIL that the alleged land clearing is located outside of PT TPA's concession (Overlay map) and clarified that PT TPA has conducted HCV and HCS assessment by independent assessor – Aksenta. August 2019: AAA will be monitoring the case and PIL to monitor through the direct supplier's grievance tracker. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				Panduhup Asi (PT TPA)	June 2020: AAA informed PIL that this case has been classified as closed by Mighty Earth and has been removed from the Rapid Response 17. Refer to details in AAA's grievance tracker.	
11	18 July 2019	Mighty Earth – Rapid Response 17	Indirect supplier – PT. Asian Agro Lestari (PTAL), through AAA Oils & Fats (AAA)	Alleged peat forest development and clearance prep / stacking line – PT. Usaha Sawit Unggul (PT USU) under Royal Golden Eagle Group (RGE)	 July 2019: PIL reached out to AAA and was alerted about allegation against PT. USU. A response was requested on their position on the grievance. August 2019: AAA informed PTAL had commenced an investigation and based on the evidence received, PTAL confirmed that the land clearing is located outside of PT USU's concession. (Refer to the illustration map here). June 2020: AAA informed PIL they have classified this case as closed. Refer to AAA's grievance tracker. 	Closed
12	18 July 2019	Mighty Earth – Rapid Response 17	Indirect supplier – Tradewinds Plantation (TP) through Inter- Continental Oils and Fats Pte. Ltd. (ICOF)	Alleged deforestation of PT Kurun Sumber Rezeki (PTKSR) a joint venture between Jholin Group and CB industrial Product Holding Bhd (CBIP). CBIP are the joint venture of Tradewind Plantation,	 July 2019: PIL reached out to ICOF and was alerted about allegation against SGSB and Kumpulan KJSB and TP joint venture relationship with CBIP. A response was requested regarding their position on the grievance. August 2019: ICOF informed that TP have joint ventures with CBIP. However, TP and CBIP are two separate legal entities and therefore TP does not have any direct share or management control over both CBIP and vice-versa. ICOF did not commence any business relationship with CBIP and PTKSR but TP. ICOF also shared that although CBIP holds 30% share in KKJSB, KKJSB is fully managed by TP, and CBIP does not have management control over KKJSB. Furthermore, CBIP also only holds 50% indirect shares in SGSB, which is under the management of TP. As such, both PTKSR and CBIP are not part of the PIL supply chain. June 2020: ICOF informed PIL that this case has been classified as resolved. Refer to ICOF's grievance tracker. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				Solar Green Sdn. Bhd (SGSB) and Kumpulan Kris Jati Sdn. Bhd (KKJSB).		
13	18 July 2019	Mighty Earth – Rapid Response 17	Indirect supplier – Triputra Agung Persada (TAP) through Indopalm	Alleged NDPE non- compliant sources – TAP subsidiaries, PT Etam Bersama Lestari (PT. EBL) and PT Dwiwira Lestari Jaya (PT DLJ) alleged to be sourcing from Kirana Megatara (KM) which owned PT Putra Katingan Pratama that alleged with deforestation	 July 2019: PIL reached out to direct supplier, . Indopalm. Indopalm was alerted about allegation on TAP subsidiaries, PT. EBL and PT DLJ and a response was requested regarding their position on the grievance. August 2019: Indopalm reached out to TAP for clarification about sourcing from KM and then shared the response from TAP to PIL. August 2019: TAP responded that TAP and KM are two separate holding companies with different business domain. TAP is a palm oil plantation group and KM is a rubber processor group. Therefore, TAP has no control and/or management influences over KM or viceversa. It was also noted that CPO supplies to Pacific Indopalm Industries come from PT Brahma Binabakti in Jambi, not from PT. EBL or PT Dwiwira, East Kalimantan. August 2019: Therefore, PIL's supply chain does not include sources from KM and the grievance is considered closed. 	Closed
14	13 August 2019	Mighty Earth – Rapid Response 18	Indirect supplier – KLK Berhad	Alleged peat development – PT Menteng	August 2019: PIL reached out to direct supplier, KSMB and was alerted about peat development done by PT MJSP and a response was requested regarding their position on the grievance.	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION		ACTION TAKEN	STATUS
			through Keck Seng (M) Berhad (KSMB)	Jaya Sawit Perdana (PT MJSP)	•	August 2019: KSMB responded that KLK has addressed to this grievance on their website. The alleged area had been gazette by Kementerian Lingkungan Hidup & Kehutanan ["KLHH"] (attached letter) as Community Forest Plantation [Hutan Tanaman Rakyat ("HTR")] area.	
						KLK Berhad <u>grievance tracker</u> is provided for further reference. Refer to G06, the grievance case has been removed from Mighty Earth's Rapid Response Report 18.	
	13 August 2019	Mighty Earth – Rapid Response 18	Indirect supplier – TH Plantations	Alleged peat development – TH Pelita Meludam Sdn Bhd	•	August 2019: PIL reached out to direct supplier, KSMB and KSMB was alerted about peat development done by THPM and a response was requested regarding their position on the grievance.	
15			(THP)	(THPM), subsidiary of TH Plantations Berhad (THP)	•	August 2019: KSMB shared the response from THP that the alleged area is not located within their estate's boundary. June 2020: KSMB also shared the map provided by THPM, pointing that the land clearing area is outside of THPM estate's boundary.	Closed
16	13 August 2019	Mighty Earth – Rapid Response 18	Indirect supplier – Pinehill Pacific Bhd (PPB) through PT Golden Hope Nusantara (PT GHN)	Alleged deforestation – PT Makmur Jaya Malindo (PT MJM)	•	August 2019: PIL reached out to PT GHN and was alerted about deforestation done by PT MJM and a response was requested on their position regarding the grievance. August 2019: PT GHN shared the response received from PPB. Based on PT GHN investigation, it was found that the clearing attributed to PT MJM is actually in PPB's PT Indomal Sawit Jaya (PT. IJS) estate. According to PT GHN's monitoring, the area cleared is an industrial tree plantation and they are continuously monitoring the case. August 2019: PT GHN confirmed that their supply chain does not involve the alleged concession, PT MJM and also PT. IJS. June 2020: Sime Darby Group (SDG) clarified that PT MJM is not specifically in their supply chain, however a previously affiliated mill called Benta (Perak) Plantation (BPP) is. PPB has since disposed of BPP mill in Q3 2019. Therefore, PT GHN is no longer in SDP's supply chain. Refer to SDG's grievance tracker.	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
17	13 August 2019	Mighty Earth – Rapid Response 18	Indirect supplier – Tradewinds Plantations Berhad (TP) through Inter- Continental Oils and Fats Pte. Ltd. (ICOF)	Alleged deforestation and peat forest development - Trans Kenyaland Sdn Bhd (TK), subsidiary of Tradewinds Plantations Bhd	 August 2019: PIL reached out to ICOF and was alerted about deforestation and peat forest development done by TK and a response was requested on their position regarding the grievance. August 2019: ICOF reached out to TP and TP responded with an official letter dated on 19 August 2019. TP clarified that TK comprises of both Lingga 1 & Lingga 2 estates and have submitted evidence to show that the alleged land development was outside the TK's two estates, Lingga 1 and Lingga 2. ICOF have internally verified the evidence and confirmed that the clearing was outside the two estates. June 2020 ICOF clarified that this case has been resolved. Refer to ICOF's grievance tracker. 	Closed
18	10 September 2019	Mighty Earth – Rapid Response 19	Direct supplier – Sime Darby Plantation Berhad (SDP)	Alleged deforestation – Derawan, SOU 33 under Sime Darby Plantation Bhd	 September 2019: PIL reached out to direct supplier, SDP on the report that there is alleged deforestation in their concession. Clarification was requested from SDP on the alleged deforestation activity claimed to have taken place in Derawan, SOU 33. September 2019: SDP responded to PIL that they have conducted an internal investigation and concluded that the clearing is not in their plantation area. SDP further clarified that the clearing is about 100 meters away from the boundary of their operations. Third parties not associated with SDP appear to be clearing for both palm oil and durian estates. SDP shared details of their findings through a press statement. December 2019: The RSPO has now published the boundaries of Sime DDP's concessions in Sarawak, which includes Derawan SOU 33 area. Following further engagement with Mighty Earth regarding the issue of the concession boundary, this matter has been resolved to Mighty Earth's satisfaction. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
19	6 November 2019	Mighty Earth – Rapid Response 21	Indirect supplier – Makin Group (MG) through AAA Oils & Fats (AAA)	Alleged deforestation – PT Cipta Karsa Kahuripan (PT CKK), a part of Makin Group	 December 2019: PIL reached out to direct supplier, AAA and was alerted about allegation against PT CKK and response was requested regarding their position on the grievance. December 2019: AAA provided clarification from MG. MG clarified that PT CKK does not own location permit for the concession mentioned in the report and the company has been inactive since September 2016. PT CKK further explained that it did receive an offer of the land from Ketapang District in June 2015, but they did not pursue the offer. According to a letter from Ketapang District, the land offer would I be cancelled if PT CKK had not taken action within six months issuance of the letter. Since PT CKK / Makin never conducted any activities on the land, therefore, the offer is no longer valid and they do not own or manage the concession. PT CKK has sent an official letter to Bupati Ketapang informing that there are no activities conducted on the land including the pre-survey as required. AAA received a copy of the letter including the land offer by Bupati Ketapang. December 2019: AAA will be monitoring the case and PIL to monitor through the direct supplier's grievance tracker. June 2020: AAA informed PIL the case has been closed. Following further engagement with Mighty Earth on the evidence, this matter has been resolved to Mighty Earth's satisfaction. 	Closed
20	6 December 2019	Mighty Earth – Rapid Response 22	Indirect supplier – Sampoerna Agro (SA) through Indopalm	Alleged deforestation – PT Usaha Agro Indonesia (PT UAI), a part of Sampoerna	 December 2019: PIL reached out to direct supplier, Indopalm and alerted about allegation against PT UAI and response was requested on their position regarding the grievance. December 2019: Indopalm engaged with SA on alleged report against PT UAI. December 2019: SA clarified that the alleged incident is not deforestation but fire on the land owned by villagers within their concession. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				Agro Group (SA)	SA also informed that the ownership title has yet to be transferred to the company since villagers refused to be compensated. SA shared a report of the fire with Indopalm, who in turn shared the report with PIL. May 2021: SA informedIndopalm that the fire caused by villagers is only 2 ha. The remaining 82 ha were cleared manually for their housing and farming purposes. PT Indopalm requested concession map from UAI to ensure the fire and manual land clearing did not occur within UAI's concession. January 2022: Indopalm has engaged with RSPO to verify the fire incident area against the concession map in GeoRSPO. The alleged area is found to be within the concession and Indopalm has requested an explanation from the supplier. There is also a separate RSPO investigation on this allegation. March 2022: RSPO responded to Indopalm that the fire incident is not for land clearing or palm oil planting purposes. However, the motive of the fire is under further investigation by RSPO. August 2022: RSPO confirmed that the fire incident was not initiated by PT UAI.	
21	6 December 2019	Mighty Earth – Rapid Response 22 & 23, 26, 27 & 28	Indirect supplier – Bumitama Group through Inter- Continental Oils and Fats Pte. Ltd. (ICOF)	Alleged peat forest clearance – PT Damai Agro Sejahtera (PT DAS), subsidiary of Bumitama Group (BG)	 December 2019: PIL reached out to direct supplier, ICOF. ICOF was alerted about peat forest clearance done by PT DAS and response was requested regarding their position on the grievance. December 2019: ICOF verbally updated during supplier engagement that Bumitama Group has responded to them with a letter. Bumitama also notified that it is not peat forest clearance but a fire that has taken place. ICOF has yet to respond formally on this grievance, due to on-going discussion with Bumitama Group. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 December 2019: Bumitama published a <u>news release</u> to clarify that the forest fire happened at the alleged area during the dry season in September 2019. The fire mostly impacted the community farmland areas and the conservation areas of forested land. However, Bumitama Group decided to rehabilitate the conservation areas burnt within PT DAS under Bumitama Biodiversity and Community Project (BBCP). June 2020: ICOF informed PIL that this case has been classified as resolved. Refer to details in ICOF's <u>grievance tracker</u>. 	
22	8 January 2020	Mighty Earth – Rapid Response 23	Direct supplier – Inter- Continental Oils (ICOF)	Alleged deforestation – PT Andalan Sukses Makmur (PT ASM), subsidiary of Bumitama Group (BG)	 January 2020: PIL reached out to ICOF and was alerted about deforestation done by PT ASM and a response was requested on their position regarding the grievance to which they are waiting for response from Bumitama Group (BG) January 2020: BG declared that the alleged area has been set-aside as conservation area according to the rapid HCS assessment and peat delineation study conducted in April 2014. (Refer to BG's News Release on 12 September 2014). Unfortunately, the conservation areas have been impacted by the fire during dry season happened in September 2019. This incident has been reported to local authorities and RSPO. BG intended to conserve the fire impacted areas however due to management permit, the local community own the areas. BG has taken action to communicate with the local community in their conservation plan and BG's Sustainability Policy. June 2020: ICOF informed PIL that this case has been classified as resolved. Refer to details in ICOF's grievance tracker. 	Closed
23	11 March 2020	-	Direct supplier – PT Pacific Indopalm	Alleged deforestation – PT Dutapalma Nusantara (PT DN)	 March 2020: PIL reached out to direct supplier Indopalm and was alerted about alleged deforestation done by PT. DN/DA. A response was requested on their position on the grievance. Indopalm clarified that they have suspended trade with PT. DN/DA with immediate effect and will engage with them on their poor sustainability credentials. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				Darmex Agro (DA)	June 2020: Indopalm has officially informed PIL that they have ceased purchase from PT. DN/DA.	
24	15 October 2018	Environmental Investigation Agency (EIA) & Greenpeace RSPO/2018/1 8/RB	Pacific Inter-Link Sdn Bhd, Pacific Oils & Fats Industries Sdn Bhd PT. Pacific Indopalm Industries PT. Pacific Medan Industri PT. Pacific Palmindo Industri	The complaint being made is that all five RSPO member companies referred to, are in violation of the RSPO Group Membership rule that all members had to comply with by 6 March 2017, as they are all part of the Hayel Saeed Anam (HSA) Group, but still have separate RSPO membership. The five companies became	 October 2018: Complaint submitted to RSPO Secretariat. February 2019: PIL made its submissions. February 2019: PIL's submission shared with complainants for comments. March 2019: PIL in continuing engagement with RSPO Secretariat. October 2020: RSPO Complaints Panel is satisfied following the due diligence undertaken by the Secretariat Membership Department and the companies named in the complaint have consolidated under the group membership of Commodities House Investment Ltd. The complaint has been dismissed; however, the complainant may lodge an appeal to RSPO secretariat within 60 days. January 2021: The Complainant has appealed the decision from RSPO Complaints Panel (CP). According to Complaints and Appeals Procedures, an appeal panel has been formed. April 2021: Appeal Panel (AP) decided to return the case to RSPO CP for further investigation after considering Appellant's concerns as follows: List of companies under Commodities House Investment also listed under Hayel Saeed Anam Group (HSA)'s website. Pacific Inter-Link Sdn Bhd (PIL)'s social media shows the contact link to HAS. CP's decision did not address the relationship between HSA and PIL. New evidence of Transworld Oils and Fats Ltd (TOFL) linked to PIL. August 2021: The RSPO Complaints Desk will follow up with the Complainant for additional supporting evidence regarding the corporate link between HSA and the Respondents Companies. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				RSPO members between May 2009 and August 2014.	 January 2022: Secretariat reviewing the additional document received from the complainant. June 2022: Secretariat has submitted a briefing note to the RSPO CP and pending for their consideration. 	
					 August 2022: Secretariat has decided to close the case upon considering the notes from RSPO CP. (Please refer to RSPO Website) 	
25	15 October 2018	Mighty Earth – Rapid Response 5 & 23 Environmental Investigation Agency (EIA) & Greenpeace RSPO/2018/1 9/RB	Pacific Inter-Link Sdn Bhd, Pacific Oils & Fats Industries Sdn Bhd PT. Pacific Indopalm Industries PT. Pacific Medan Industri PT. Pacific Palmindo Industri	Violation of the RSPO Code of Conduct because of PIL's alleged involvement in control/owner ship and operational development of four palm oil plantation companies in Papua. The allegation states PT Megakarya Jaya Raya, controlled by the HSA Group, has cleared an estimated 4,000 ha of	 October 2018: Complaint submitted to RSPO Secretariat. February 2019: PIL made its submissions. February 2019: PIL's submission shared with complainants for comments. March 2019: PIL drafted Non-Disclosure Agreement (NDA) and requested complainants to sign in order to exchange documents. June 2019: PIL communicated with RSPO Secretariat on concerns around confidentiality of the documents and agreed to share documents approved by PIL's management team. July 2019 – Feb 2020: RSPO Secretariat prepared the confidentiality of document's briefing note. March 2020 – May 2020: Briefing note has been drafted and submitted to Complaints Panel for deliberation. July 2020: The Complaints Panel has directed on the issue of confidentiality, and RSPO Secretariat requested both parties to cooperate, in order to proceed with the complaint procedure. September 2020: Complainants offered an undertaking of confidentiality which was communicated to PIL. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				forest for oil	November 2020: After due consideration, PIL found the undertaking of confidentiality	
				palm	not adequate and communicated the same to the Complaints Panel (CP).	
				plantations in	Lance 2004 OB and to Manufacel's Basedon et al.	
				Papua. The RSPO	January 2021: CP wrote to Membership Department to commence due diligence.	
				members are based in	March 2021: Membership Department has completed due diligence and shared the	
				Malaysia and	initial findings with CP while preparing the full report.	
				Indonesia, and the complaint	April 2021: The Complaints Desk has received a short report from the membership unit and midst of reviewing the report.	
				involves their involvement in four plantation	 August 2021: The RSPO Complaints Desk will follow up with the Complainant for additional supporting evidence regarding the corporate link between HSA and the Respondents Companies. 	
				companies in Papua- - PT	January 2022: Secretariat reviewing the additional document received from the complainant.	
				Megakarya Jaya Raya (PT MJR), Fofi/Jair	 June 2022: The investigation will be handed over to an independent consultant and the Secretariat is in the process of drafting out Terms of Reference (ToR) for the investigation. 	
				Districts, Boven	July 2022: ToR is in the process of peer review.	
				Digoel, Papua, Indonesia	November 2022: ToR has been approved by CP and will be shared with complainant and respondent for their feedback.	
				- PT Kartika Cipta	Refer to RSPO Website.	
				Pratama (PT KCP), Fofi/Jair	 June 2023: An independent consultant has been appointed for investigation and the draft report is reviewed by CP. 	
				Districts, Boven Digoel, Papua, Indonesia	October 2023: The decision letter is published at RSPO's website. The case is dismissed due to insufficient evidence to support the allegation made by EIA & Greenpeace.	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
				- PT Energi Samudera Kencana (PT ESK), Mandobo/Fof i/Jair Districts, Boven Digoel, Papua, Indonesia - PT Graha Kencana Mulia (PT GKM), Fofi/Jair Districts, Boven Digoel, Papua, Indonesia	 January 2024: The Complainants lodged a notice of appeal against the decision of the CP. May 2024: The Appeal Panel has finalised the decision and is with a view that there are no procedural anomalies in the complaints process. Therefore, the Appeal Panel has finalised the decision and concluded that the Appeal is deemed closed. Refer to RSPO Website. 	
26	March 2020	Chain Reaction Ref – 20 March 2019	Indirect supplier – Prosper Group through Pacific Oils & Fats (PACOIL) Industries Sdn Bhd	Deforestation – Prosper Group (PG)	 March 2020: PIL reached out to direct supplier PACOIL and was alerted about deforestation done by The Tee family who is a shareholder of Prosper Group (PG) and associated with The Bewani Oil Palm Project. Bewani is an investment of the Tee family. March 2020: PIL researched on PG's efforts and consulted with industry players. PIL also engaged directly with Prosper Group. Action by PG since 2019: Feb 2019: Divested Bewani Oil Palm Plantation Ltd (BOPPL). June 2019: PG published a group wide NDPE policy and engaged Earthworm Foundation to develop a remediation and compensation plan; and implement the NDPE policy. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 October 2019: PG revised its <u>sustainability policy</u>. March 2020: PG established a partnership with Global Environment Centre (GEC). PG is financing a Recovery Project in the form of long-term conservation initiative to be undertaken by GEC in a portion of the North Selangor Peat Swamp Forest (NSPSF) at Selangor State. (Refer to the <u>Prosper Conservation and CSR</u>) May 2020: PG provided PIL an official confirmation that Top Leap Holdings Limited, a company incorporated in the British Virgin Islands, had purchased BOPPL in the first quarter of 2019. Prosper has engaged an international accounting firm to verify and confirm the divestment of BOPPL and alluded that the exercise will take two months to complete. August 2020: PG has finished evidence of divestment of BOPPL. November 2020: PG shared a <u>summary progress report</u> of the conservation project. PACOIL will continue monitor the progress of the conservation project and engaged with PG if necessary. April 2021: PG shared progress on conservation project as summarized below: a. To assess location and scale of degradation in the identified forest compartment areas b. Rehabilitation process through rewetting, natural regenerating and selected planting c. Stakeholder and local community engagement Kindly refer the <u>summary progress report</u> of the conservation project (October 2020 to April 2021). May 2021: In a follow-up engagement with PACOIL: a. PG assured that the conservation project will be equivalent to the liability area of Bewani project. b. There are no outstanding concerns with respect to the divestment of Bewani project by the Tee family. 	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 December 2021: PG shared with PACOIL that they are updating the progress on the recovery project at NSPSF every six months at their website. July 2022: PG provided a report on the update of recovery project at Bukit Belata (Ext.) Forest Reserve at NSPSF. PACOIL will continue to monitor Prosper's progress in this recovery project. August 2022: Prosper revised and published their Sustainable Palm Oil Policy. June 2023: PG published joint statement with GEC, highlighting the progress of the recovery project and its intention to initiate next phase of recovery project. PG invited its stakeholders for a site visit on 22 July 2023 at the site of recovery project to show the restoration which was conducted with GEC. August 2023: PG published the sixth progress report and will be providing a summary of phase 1 recovery project. January 2024: PG shared and published a final report that summarizes phase 1 conservation work at Bukit Belata. The project managed to rehabilitate 244 ha of degraded area, exceeding their initial target of 200 ha. Prosper has agreed to continue the conservation project from October 2023 to October 2026 to sustain their phase 1 efforts. 	
27	April 2020	Chain Reaction Ref – 9 April 2020	Indirect supplier – Tabung Haji Plantations Bhd through Pacific Oils & Fats (PACOIL)	Alleged deforestation – Deru Semangat Sdn Bhd, related to Tabung Haji Plantations Bhd (THP)	 April 2020: PACOIL reached out to THP and was alerted about deforestation done and response was requested regarding their position on the grievance. April 2020: THP informed that they entered into a Management Agreement with Deru Semangat Sdn Bhd (DSSB) to manage their palm oil plantation. THP informed that they are merely acting as a management agent and not the owner. April 2020: THP informed that their new management has terminated the Management Agreement with DSSB in March 2020 and now finalizing the agreement and documentation. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Industries Sdn Bhd		June 2020: THP officially informed PACOIL that the finalization documentation on the termination of the Management Agreement will be handed over in July 2020.	
					October 2020: PACOIL reminded THP to provide evidence of termination of Management Agreement with DSSB. THP shared with PACOIL that DSSB is a joint venture between Lembaga Tabung Haji (LTH) with Royal Family Pahang, and THP only provided management services.	
					November 2020: THP updated PACOIL on the following: a. LTH issued moratorium to cease all deforestation activities by DSSB with effect from October 2020. b. THP revised <u>Sustainability Policy</u> incorporated with NDPE Commitment in November 2020. c. Full termination of management services is expected by end of Year 2020.	
					January 2021: THP has terminated management agreement with DSSB, which will be effective from 15 January 2021.	
					March 2021: THP has agreed with liability area with another buyer and will present it to their board for approval. The tentative liability area is 4126 ha.	
					June 2021: Pending to sign agreement between LTH, THP and GEC.	
					August 2021: THP has completed signing MoU with GEC. GEC will conduct the preliminary preparations and the Recovery Plan Project (RPP) which is expected to commence within six months' time from the MoU.	
					December 2021: THP is expecting to sign an agreement on preliminary works by GEC in January 2022. THP promised to update on the progress of the RPP.	
					July 2022: THP responded that the RPP is being drafted and will be shared once it has been finalised by their management.	
					December 2022: THP has signed agreement with GEC for a seven years RPP at northeast Gunung Arong Forest Reserve (GAFR) in Mersing, Johor for a rehabilitation of 4,300 ha of peat swamp and lowland forest. The RPP work is expected to commence in January 2023.	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 January 2023: THP has provided an update on the RPP for the second half of 2022, and highlighted work plan for 2023. They will be providing half yearly report on the progress made at GAFR. January 2023: THP shared progress report for RPP at GAFR for the period 2H2022. June 2023: THP shared progress report for RPP at GAFR for the period 1H2023. February 2024: THP shared progress report for RPP at GAFR for Annual Progress Update 2023. July 2024: THP shared progress report for RPP at GAFR for the period 1H2024. 	
28	October 2019	Mighty Earth – Rapid Response 20	Direct supplier - AAA Oils and Fats Pte Ltd (AAA)	Alleged deforestation – PT Makmur Bersama Asia (PT MBA), under Sin Tek Huat Group (STH)	 October 2019: Pacific Inter-Link Sdn Bhd (PIL) had engaged with direct suppliers, AAA Oils and Fats Pte Ltd on their position regarding the grievance. AAA shared with PIL that the land clearing occurred outside PT Makmur Bersama Asia's (PT MBA) concession, and the land belongs to local community. December 2019: Furthermore, AAA has conducted desktop analysis to confirm the land clearing is not within the concession area and therefore AAA has closed the case. Kindly refer to Apical's grievance tracker. 	Closed
29	October 2019	Mighty Earth – Rapid Response 20	Indirect supplier – Felda Global Venture (FGV) though IOI Pan Century Edible Oils Sdn Bhd (IOI), Inter- Continental	Alleged deforestation – PT Citra Niaga Perkasa (PT CNP) subsidiary of Felda Global Ventures (FGV)	 October 2019: Pacific Inter-Link Sdn Bhd (PIL) had engaged with our direct suppliers, IOI Pan Century Edible Oils Sdn Bhd (IOI), Inter-Continental Oils & Fats Pte Ltd (ICOF) and Mewah Oils Pte Ltd (Mewah) on the allegation against PT Citra Niaga Perkasa for deforestation. January 2020: It was shared with PIL on the clarification from Felda Global Ventures (FGV) that the cleared area belongs to local community for paddy planting since June 2019 and FGV had reiterate stop work order since May 2017. Kindly refer the clarification from FGV. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Oils & Fats Pte Ltd (ICOF) and Mewah Oils Pte Ltd (MG)			
30	August 2020	Mighty Earth – Rapid Response 30	Indirect supplier – Aspirasi Kristal (M) Sdn Bhd through Bunge Loders Croklaan (BLC), Mewah Group (MG), Keck Seng (M) Berhad (KS) and IOI Group (IOI)	Alleged deforestation - Aspirasi Kristal (M) Sdn Bhd	 June – July 2020: IOI declared that Aspirasi Kristal (M) Sdn Bhd (AK) is not in its supply chain, and IOI is committed not to purchase from any supplier who is not in compliance with IOI's Sustainability Policy. Furthermore, IOI and AK are two different entities and IOI holds separate listed companies with their own independent board of directors. IOI has also instructed its third-party suppliers to ensure non-compliant FFB does not enter IOI's supply chain. (Please refer to IOI statements in June 2020 & July 2020 respectively) August 2020: PIL has engaged with direct supplier, Mewah Group (MG) on the allegation of deforestation by AK through the supply chain of IJM Plantations Bhd (IJM) and Wilmar - Sandakan Edible Oils. IJM shared with Wilmar and MG that engagement had been done and requested AK to adopt NDPE policy. Meanwhile AK has ceased the land clearing in July 2020. However, AK has constructed the terraces and road development on the cleared area recently. Notwithstanding the above, IJM has suspended the FFB supply from AK. MG will continue monitor and update PIL on the new development of the grievance case. November 2020: MG decided to suspend AK and exclude them from their supply chain. 	Closed
31	August 2020	Mighty Earth – Rapid Response 30 & 31	Indirect supplier – Perbadana n Kemajuan Pertanian Negeri Pahang (PKPP)	Alleged deforestation - PKPP Plantation Sdn Bhd (PKPPSB) under PKPP which owned Sungai	 August 2020: Perbadanan Kemajuan Pertanian Negeri Pahang (PKPP), a state-owned development body, owns LKPP Corporation Sdn Bhd (LKPP) and PKPP Plantation Sdn Bhd (PKPPPSB). LKPP and PKPP jointly own 31.14% of Far East Holdings Bhd (FEH) while Prosper holds 23.73% in FEH. LKPP owns Dominion Square POM and Lepar POM which supply to PIL's direct suppliers, Bunge Lorders Croklaan (BLC), Mewah Group (MG), Keck Seng (M) Bhd and IOI Group through indirect supplier, Prosper/FEH. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			through Bunge Loders Croklaan (BLC), Mewah Group (MG), Keck Seng (M) Berhad (KS) and IOI Group (IOI)	Charu Estate and Cherating Estate. Besides that, allegation of deforestation against on Tembeling Estate under PKNP Agro Tech which in turn owned by Perbadanan Kemajuan Negeri Pahang (PKNP) Both PKPP and PKNP are under Pahang State owned company.	 PKPPSB has been alleged to have deforested at their own concession between February 2019 and May 2020. This is being addressed at the group level of PKPP. PIL has engaged the above-mentioned direct suppliers to resolve the complaint. September 2020: A milestone has been set for PKPP to adopt a group level NDPE policy, a stop work order on new plantings and address their liability through a remediation approach. PKPP's response was positive and further engagement will follow. November 2020: PIL's direct supplier, Mewah Group (MG) shared that PKPP has identified two land banks below as a part of remediation approach: a. Lipis, Pahang – 426 Ha b. Pekan, Pahang – 130 Ha PKPP is in progress of developing group-wide NDPE policy. December 2020: MG informed that PKPP has endorsed a group-wide NDPE on 10 November 2020. PIL has requested for a copy of group-wide NDPE policy and Stop Work Order from our suppliers. February 2021: PKPP has shared their sustainability policy which includes NDPE commitment. March 2021: MG confirmed that PKNP's CPO do not enter into their supply chain and MG ceased sourcing from LKPP. At the same time, BLC has ceased sourcing from LKPP which links to PKPP and PKNP under Pahang State owned company. January 2023: PKPP Plantation has committed to a conservation activity at Merapoh forest, Kuala Lipis (202 ha) and peatlands at Kampung Tanjung, Pekan (103 ha). 	
32	August 2020	Mighty Earth – Rapid Response 30	Indirect supplier – Samling Group (SG) through IOI group and	Alleged deforestation - Samling LPF 0008 Merudi and Batu Belah	 August 2020: PIL has engaged with direct suppliers, IOI Group (IOI) and Mewah Group (MG). Both suppliers have in turn engaged Samling Group (SG) on the alleged of deforestation activities at LPF0008 Marudi & Batu Belah. SG stated that the cleared area is Licensed Plantation Forest Area (LPFs) which is used for timber production and not oil palm plantations. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Mewah group	under Samling group	September 2020: IOI informed that they had stop sourcing from SG since April 2020. (Refer to IOI's Grievance Tracker) MG suspended SG for the non-compliance to MG's sustainability policy. (Refer to MG's Grievance Tracker)	
33	August 2020	The Chain Reaction Research	Indirect supplier – Jhonlin Group (JG) through Sime Darby Oils Pulau Laut	Alleged deforestation – PT Pradiksi Gunatama under Jhonlin Group (JG)	 August 2020: PIL has engaged with Sime Darby Plantation Berhad (SD) on the alleged of deforestation activities at PT Pradiksi Gunatama (PT PG), subsidiary of Jhonlin Group (JG). September 2020: JG has agreed to issue stop work order on their oil palm concession. At the same time, SD shared the guidance on High Conservation Value (HCV) and High Carbon Stock Approach (HCSA) assessment to JG. December 2020: Sime Darby representative has met with JG and JG willing to commit to the following: a. Issue stop work order in their oil palm concession. (PIL has requested for a copy) b. Commit to conduct HCV – HCSA assessment before land development c. Agree to conduct social impact assessment d. In progress of drafting sustainability policy June 2021: SD has ceased direct purchase from JG w.e.f June 2021. 	Closed
34	January 2021	Mighty Earth – Rapid Response 32	Indirect supplier – SIPEF through BLC, Musim Mas, Sime Darby	Alleged deforestation – PT Agro Muara Rupit under SIPEF group	 January 2021: PIL does not source directly from PT Agro Muara Rupit (PT AMR) under SIPEF group. However, PT Agro Muara Rupit enter into PIL's supply chain through suppliers (BLC, Musim Mas and Sime Darby). January 2021: SIPEF shared with PIL that PT AMR has concluded RSPO NPP in August 2014 and integrated HCV-HCS assessment was not required during the RSPO NPP process at that time. Interpretation of Indicator 7.12.2 RSPO P&C 2018 and Annex 5 provide guidance on the transition from HCV to integrated HCV-HCSA Assessment – PT AMR has conducted Land Use Risk Identification (LURI). 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					In April 2020, RSPO approved LURI and the land was classified as "Low Risk". Therefore, PT AMR proceed with land clearing. Therefore, it is an unfounded allegation against SIPEF for deforestation. SIPEF is committed to No Deforestation as per their Responsible Plantations Policy. • February 2021: Musim Mas (MM) shared that SIPEF's CPO was not enter PIL's supply chain.	
35	January 2021	Mighty Earth – Rapid Response 32	Indirect supplier – YPJ through BLC, Sime Darby (SD), Mewah Group (MG), IOI and Pacific Oils & Fats Industries Sdn Bhd (PACOIL)	Alleged deforestation – Ladang SSI Sg. Ara under YPJ Plantation Sdn Bhd (YPJP), which is owned by Yayasan Pelajaran Johor (YPJ)	 January 2021: PIL does not source from YPJ Plantation Sdn Bhd (YPJP) which is owned by Yayasan Pelajaran Johor (YPJ). However, PIL's suppliers (BLC, Sime Darby, Mewah Group, IOI and PACOIL) source directly from the YPJP. January 2021: PIL's suppliers reached out to YPJ and were alerted about deforestation and requested for their response regarding the allegation of deforestation February 2021: MG verified that this deforestation took place in 1995 and YPJP provided satellite monitoring evidences to support this verification. However, MG detected peat clearing within YPJP's concession. YPJP shared Soil Suitability Report by Department of Agriculture Malaysia which shows that the cleared land is not peat. YPJP also shared internal environmental impact assessment (EIA) dated January 2018, which was carried out to identify impact of new development. EIA was not conducted as area under 500 ha does not require EIA as per Environmental Quality Act 1974. MG verified YPJP has established and shared with PACOIL their sustainability policy incorporating NDPE commitment. Mac 2021: Our supplier, PACOIL, has requested for credible evidence from YPJP relating to the land use change to determine if there is a potential need for compensation for alleged deforestation. June 2021: Our supplier, SD replied that the land clearing took place at shrub area and they are closely monitoring YPJP commitment towards NDPE. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 August 2021: MG stated that there is no further land clearing by YPJP, and they will work together with YPJP to identify any land clearing in Ladang SSI Sg. Ara. December 2021: Over the months, our suppliers have not detected any land clearing detected under YPJ Plantation. 	
36	July 2021	The Chain Reaction Research	Indirect supplier – Sungai Terah (ST) and Syarikat Cahaya Muda Perak (SCMP) through Sime Darby (SD) and IOI	Alleged deforestation - Perbadanan Kemajuan Pertanian Selangor (PKPS) which suppliers FFB to Sungai Terah (ST) and Syarikat Cahaya Muda Perak (SCMP)	 June 2021: PIL approached directs suppliers SD and IOI on allegation of deforestation by PKPS and response was requested regarding their position on the grievance. PKPS is a government owned corporation that plans to develop 8000 ha land which includes 971 ha of peat swamp forest. The land clearing commenced in February 2021. June 2021: SD informed that their last purchase with SCMP was in early 2020 and there was no more purchase since then. June 2021: IOI responded that they do not have any commercial relationship with ST since 2020. 	Closed
37	July 2021	Mighty Earth – Rapid Response 33, 34 & 36	Indirect supplier – Astra Group (AG) through AAA Oils & Fats (AAA), Inter- Continental Oil & Fats (ICOF), Palmindo	Alleged deforestation at HCV area - PT Agincourt Resources (PT AR) under AG	 June 2021: PIL reached out to our suppliers, on allegation of 113 ha deforestation against PT AR. (Report 33: 100 ha, Report 34: 5 ha, Report 36: 8 ha) Astra Group owns 79.68% of Astra Agro Lestari (AAL) and 56.52% of PT AR. AAL is an oil palm business company while PT AR is a mining arm of AG. PIL's suppliers only source from AAL. June 2021: AAA responded that they do not source from PT AR and it is not within their supply chain. July 2021: ICOF will not consider cross commodity as a grievance as it is not within the scope of their Group Sustainability Policy. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			and Indopalm		July 2021: At the same time, PT AR responded to Indopalm and Palmindo that they always provide importance to biodiversity within their concession by detailed flora and fauna study prior to land clearing, protection of natural waterways, prohibiting hunting and capturing fauna and rehabilitation after mining work ceased.	
					Indoplam and Palmindo has further requested for credible evidence from PT AR to determine if the allegation took place within the HCV area and remediation plan if the allegation is proven.	
					October 2021: Although PTAR (as a mining company) is not relevant to PIL's supply chain, Indopalm and Palmindo has escalated the matter to PTAR's parent company, United Tractor. PIL has been assured by Indopalm and Palmindo that they will make a strong approach to PT Astra Agro Lestari to bring this matter to the attention of the higher level of the Astra Group.	
					November 2021: Indopalm and Palmindo held a meeting with PT AAL. PT AAL has promised to bring this case to the attention of PT AR.	
					January 2023: Indopalm and Palmindo continued to engage and PT. AAL reiterated that they do not have relationship with PT AR. PT AAL has its sustainability policy and is compliant to Indopalm & Palmindo's NDPE requirement. This case is closed due to cross-commodity which is not covered within the scope of Indopalm & Palmindo's Sustainable Palm Oil Sourcing Policy.	
			Indirect supplier –		July 2021: PIL does not source from PT BB. However, PT BB enters into PIL's supply chain through PT Indopalm and MOF.	
		Mighty Forth	Triputra Agro Persada	Alleged deforestation	PT Indopalm reached out to PT BB and alerted about the deforestation and requested for their response regarding the allegation.	
38	July 2021	Mighty Earth – Rapid Response 34	(TAP) through PT. Indopalm and Mewah Oils & Fats	– PT Brahma Binabakti (PT BB) under TAP	July 2021: PT BB responded that out of the location permit of 6000 ha, approved HGU was only 214 ha. As a result, they did not renew the location permit since 2015. The 16-ha deforested area lies within the 6000 ha; however, PT BB no longer has any commercial interest in the said land (original location permit of 6000 ha).	Closed
			(MOF)		July 2021: PT Indopalm has requested for credible evidence that PT BB no longer has any commercial interest or link to the said land since 2015.	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					October 2021: PT BB shared email communication with RSPO, requesting to update their concession map at GeoRSPO which will reflect that the deforestation is outside of PT BB's concession. March 2022: Indepoin has anguaged with RSPO directly to expedite the update of RT.	
					 March 2022: Indopalm has engaged with RSPO directly to expedite the update of PT BB's concession map at GeoRSPO. 	
					April 2022: RSPO responded that the land cover prior to clearing is rubber. The land was cleared by local community and is out of PT BB's concession.	
			Indirect		August 2021: PT Bima Golden Powerindo owns MJSL and LB. MJSL operates plantation and mill whereas LB is a plantation.	
					PIL engaged Indopalm regarding allegation of deforestation and social disputes by PT LB.	
					August 2021: MJSL provided official letter stating that they do not have any relationship with LB. MJSL shared their NDPE policy (Policy dated January 2021 sighted).	
	August	Rainforest Action	Supplier – PT Muara Jambi	Alleged deforestation & social	September 2021: MJSL responded that LB have excluded the alleged area from HGU and initiated HCV/HCS assessment by HCVRN licensed assessor.	
39	August 2021	Network – July 2021	ıly Sawit d	disputes - PT Laot Bangko (LB)	December 2021: MJSL shared <u>Laot Bangko's NDPE policy</u> and agreement contract between LB and Fakultas Kehutanan dan Lingkungan - Institut Pertanian Bogor to conduct HCV/HCS assessment. The report will be reviewed by HCVRN Quality Panel.	Closed
					June 2023: Indopalm responded that the <u>HCV/HCS assessment</u> is complete and they have engaged with LB to obtain LB's approach on the findings of the report.	
					August 2023: MJSL reiterated that they do not have any relationship with LB. MJSL shared a document that contains initiatives implemented by LB:	
					LB has produced SOPs on Biodiversity Monitoring & Evaluation, HCS Management & Monitoring and HCV Management.	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 Appointed dedicated staff to manage HCV & HCS area HVC management & monitoring plan Briefing on HCV & HCS to field workers Putting up HCV signboard at respective areas Reporting to Balai Konservarsi Sumber Daya Alam (Natural Resources Conservation Centre) Patrolling of HVC area February 2024: The peer review for integrated HCV-HCS assessment was finalised in June 2023. The summary report is publicly available at the HCVRN website. Following to this decision, PIL considers the grievance case closed. 	
40	August 2021	Rainforest Action Network – July 2021	Indirect Supplier – PT Sari Dumai Sejati Tangki Timbun (SDSTT) through Palmindo	Alleged deforestation – PT Laot Bangko (LB)	 PT LB supplies FFB to PT Global Sawit Semesta (GSS). SDSTT purchases CPO from GSS. August 2021: PIL engaged our direct supplier Palmindo on allegation of deforestation and social disputes by LB. SDSTT responded that they have suspended GSS. 	Closed
41	October 2021	Chain Reaction Research – October 2021	Indirect supplier – PTPN II through Palmindo and Indopalm,	Alleged deforestation –Perkebunan Nusantara, PN (Parent company of PTPN II)	 October 2021: PIL reached out to direct suppliers, Palmindo and Indopalm regarding allegation of 120 ha deforestation at Unit Arso, Papua by PN. October 2021: PTPN II responded to Palmindo via written letter stating: Unit Arso was built in 1980 for Perkebunan Inti Rakyat (PIR) Kredit Koperasi Primer Anggota (KKPA) scheme was established from 1996-1997. PTPN II no longer own plantations and mills in Unit Arso since 1980. Unit Arso is taken over by local government 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
42	October 2021	Chain Reaction Research – October 2021	Indirect supplier – Sumber Tani Agung (STA) Genting Plantation through Palmindo	Alleged deforestation – PT Tantahan Panduhup (TP) and PT Flora Nusa Perdana (FNP)	 October 2021: PIL reached Palmindo regarding allegation of 270 ha deforestation within concessions of TP and FNP. October 2021: STA replied to Palmindo as follows: Both TP and FNP have HCV and HCS assessment dated March 2019 TP only cleared 3.05 ha in first half of 2021 for plasma Allegation by Chain Reaction Research is not valid as the coordinate of deforested area is not provided. 	Closed
43	January 2022	Mighty Earth – Rapid Response 37	Indirect supplier – PT Multipersad a Gatramega h through Musim Mas	Alleged deforestation – PT Multipersada Gatramegah under Musim Mas	 December 2021: PIL reached out to Musim Mas, on allegation of 6.6 ha deforestation which took place in High Carbon Stock (HCS) area against PT Multipersada Gatramegah (MG). Musim Mas has clarified the alleged area was acquired from PT Harisa Agro Lestari on 1 April 2018, which have been assessed for HCV & HCS areas and has undergone the RSPO NPP process. The reports were published on HCVRN, HCSA and RSPO websites. April 2022: Musim Mas (MM) responded that Might Earth used the 2020 Public Summary report which was prepared for the expansion of PT GM. The alleged area in Rapid Response 37 is not within the scope of 2020 assessment. MM even mentioned that the alleged area was externally verified and found that the area is not HCV/HCS. 	Closed
44	March 2022	Mighty Earth – Rapid Response 38	Indirect supplier AA Sawit Sdn Bhd through Bunge Loders Crocklaan (BLC), IOI Group (IOI), Mewah Group (MG),	Alleged deforestation – AA Sawit Sdn Bhd (AAS) under Mr. Chow Chuin Hai and Sultan of Johor	 February 2022 – PIL reached out our direct suppliers, on the allegation of deforestation of 25 ha (PTD 1815) at High Carbon Stock (HCS) area against AAS. From 2016 to 2019, AAS also developed 2090 ha of land for oil palm planting. The majority share in AAS is hold by Sultan of Johor (51%) while Mr. Chow Chuin Hai holds 49%. Mr. Chow Chuin Hai owns 54% of SH Trading Co Kluang Sdn Bhd – FFB trader (SHT) and 100% of Jernih Kemboja Sdn Bhd – palm oil mill (JK). Both SHT and JK is registered under AAS business address. AAS and SHT are major FFB suppliers to JK mill. JK mill enters into PIL's supply chain indirectly via our direct suppliers. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Premium Vegetable Oils Sdn		FGV has clarified that they have stopped sourcing FFB from SHT since 2019. Besides that, FGV has requested explanation from AA Sawit on this allegation.	
			Bhd (PVO), Sime Darby (SD),		Mewah Group (MG) responded AA Sawit enters into their supply chain via third party sources. MG has imposed trade suspension on JK mill to facilitate investigation.	
			Musim Mas (MM), FGV Trading Sdn. Bhd		March 2022: BLC has engaged JK mill for the land clearing conducted by its affiliate company AA Sawit at PTD 1814 and PTD 1815. Upon engagement, BLC has decided to suspend JK mill from their supply chain.	
			(FGV), Delima Oil Products Sdn Bhd		FGV responded that they have stopped sourcing from SF Trading Co Kluang Sdn Bhd since 2019. They have appointed a third-party entity to conduct verification against the allegation on AA Sawit, which is expected to be completed in April 2022.	
			(Delima)		JK mill responded to PVO that neither JK nor AA Sawit is the owner of PTD 1815. They even mentioned that there was no land clearing since June 2021. PVO will further investigate this allegation.	
					JK mill replied to MM that the 25-land clearing was meant for temporary workers' quarters and storage area. The mill mentioned that there was no land clearing in AAS since June 2021.	
					May 2022: Our suppliers-IOI, PVO, FGV and Delima have ceased relationship with JK mill. However, FGV and Delima is ready to provide support to JK mill to become NDPE compliant.	
					July 2022: Our suppliers has responded that JK mill is planning to implement sustainability policy, impose a stop work order at all existing and on-going new developments inclusive PTD 1815, engage independent third party to review all developed areas to identify the liability and will commit to a recovery project.	
					We consider the case is closed as our direct suppliers have ceased purchase from JK mill.	
45	May 2022	Mighty Earth – Rapid Response 39	Indirect supplier PT Sawit	Alleged deforestation – PT Sawit	May 2022: PT SSS is alleged for 340 ha deforestation at HCS area. PT SSS is associated with PT Teguhkarsa Wanalestari (PT TKWL), PT Asia Sawit Lestari (PT	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Sukses Sejati through AAA Oils & Fats (AAA), Inter- Continental Oil & Fats (ICOF), Musim Mastika (MM) Mewah Group (MG) and Indopalm	Sukses Sejati (PT SSS)	 ASL) and PT Prima Mas Lestari (PT PML). Meanwhile, Sumber Tani Agung (STA) sources from PT SSS. Our suppliers are sourcing indirectly from PT SSS via PT TKWL, PT ASL and STA. PIL approached our supplies AAA, ICOF, MM, MG and Indopalm pertaining to this allegation. Our supplier has reached out PT TKWL and PT ASL. Both entities have denied relationship and have not sourced from PT SSS. June 2022: STA responded to Indopalm that they have ceased sourcing FFB from PT SSS and are further engaging with PT SSS to seek for clarification regarding the allegation. July 2022: Our supplier is investigating the ownership of PT SSS and its potential relationship with PT TKWL. We consider the case is closed as our direct suppliers do not source from PT SSS. 	
46	January 2023	Rainforest Action Network (RAN)	Indirect supplier Global Sawit Semesta (GSS) through AAA Oils & Fats (AAA) Direct supplier PT Runding Putra Persada (PT RPP) through PT. Palmindo	Alleged deforestation - Mr. Mahmudin's illegal plantation located in Rawa Singkil Wildlife reserve.	 January 2023: The report from RAN states that GSS sources indirectly from illegal plantation that belongs to Mr. Mahmudin, through a broker CV Natama Prima (CVNP). Mr. Mahmudin also supplies to PT Runding Putra Persada via another broker, CV Buana Indah (CVBI). Indirect Supply: Apical has confirmed that CVNP is a supplier to GSS. GSS in turn is a supplier of Apical. CVNP sources from 3 estates that belongs to Mr. Mahmudin, in which all 3 estates are located at non-forested area (Area Penggunaan Lain, APL). This is verified by overlaying GPS coordinates with Spatial National Map. GSS took decision to cease sourcing from all Mr. Mahmudin's estates. Direct Supply: Palmindo has engaged PT. RPP on their stand regarding this allegation. 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					 February 2023: PT. RPP informed PT. Palmindo that they have engaged with PT. Koltiva who will assist them to trace the FFB sources from CVBI. February 2024: PT. RPP demonstrated consistent commitment to traceability. In September 2023, PT. RPP has completed traceability to plantation and updated the following: PT. RPP has achieved 100 % traceability to plantation PT. RPP issued statement to exclude Mr. Mahmudin from their supply chain effective 13 July 2023. Shared a statement from Mr. Mahmudin indicating that he will not supply FFB to PT. RPP and CVBI. A joint statemen on the progress update and implementation of action plan is available here. PIL considers this grievance as closed. 	
47	January 2023	Environmental Investigation Agency (EIA)	Direct supplier PT Rimba Mujur Mahkota (PT RMM) through PT. Indopalm & Palmindo	Alleged deforestation - PT Sawit Sukses Sejati (PT PSS)	 January 2023: EIA reported that PT PSS is connected with deforestation in 2021 and 2022. PT PSS supplies to Sikara-kara mill which belongs to PT RMM (Pasifik Agro Sentosa Group). Sikara-kara mill is a direct supplier to Indopalm and Palmindo. Indoplam & Palmindo approached PT RMM to seek for clarification. PT RMM have confirmed that their mill, Sikar-kara has ceased sourcing from PT PSS effective January 2022. 	Closed
48	June 2023	Internal satellite monitoring - Maphubs	Indirect supplier Bukit Leelau mill through IOI Group	Alleged deforestation - 28.50 km from Bukit Leelau (BL) mill	June 2023: Our consultant alerted us on a deforestation which is 28.50 km away from Bukit Leelau mill, which belongs to IOI. BL enter into PIL's supply chain via our direct supplier IOI. PIL reached out IOI on the above alert allegation to ensure FFB from deforested area/estate does not enter into PIL's supply chain via BL mill. IOI responded by providing satellite imagery that overlays concessions that supplies to BL mill. It is found that none of the concession maps overlaps with the deforested area, proving that BL does not source from the deforested area.	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
49	September 2024	Mighty Earth – Rapid Response 45	Indirect Supplier – Double Dynasty through Wilmar	Alleged deforestation Mutiara Pelita Genaan Plantation Sdn Bhd, a subsidiary to Double Dynasty	 September 2024: PIL reached out to direct supplier, Wilmar to seek clarification on the alleged deforestation conducted by one of their suppliers, Double Dynasty within their concession of Mutiara Pelita Genaan Plantation. Below is response from Wilmar with regards to the grievance: Land clearing was not carried out by Double Dynasty where any land development conducted within the concession was in 2015. The land clearing occurred outside of Mutiara Pelita Genaan Plantation's project area. The concession involved in Pelita Project, a three-way JV collaboration between private-government-smallholder in Sarawak, Malaysia to improve the community livelihood. The Native Customary Rights (NCR) landowners, who are part of the project through land capitalization, hold 30% of the shares. The private sector owns 60%, and the remaining 10% belongs to government agency, Sarawak's Land Custody and Development Authority (LCDA). Pelita Holding, a wholly owned subsidiary of the Sarawak LCDA, a statutory body under the Ministry of Rural and Land Development, Sarawak is responsible for acquiring NCR lands for the land development. These lands often include a mix of shifting agriculture, fruit trees and secondary forest, subject to the land use history of the native lands. If NCR landowners decline to participate in the Pelita Project, the company will not conduct any land development on the plot of land as the NCR owners remained as the legal owner of the area. In the case of Mutiara Pelita Genaan Plantation, the approved project area was 13,000 ha. However less than 6,000 ha were surrendered by NCR landowners for development based on FPIC principle. The 	Closed
50	September 2024	Mighty Earth – Rapid Response 45	Indirect supplier- WTK	Alleged deforestation by Medan	remaining 55% of the land was not developed by Mutiara Pelita Genaan Plantation due to the land was not surrendered to them. In conclusion, the reported deforestation took place in regions where the NCR landowners were not participated in the Mutiara Pelita Genaan Plantation project. • September 2024: PIL reached out to direct supplier, Wilmar to seek clarification on the alleged deforestation conducted by Medan Mestika, which is allegedly linked to one of Wilmar's suppliers, WTK Holdings Bhd.	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Holdings Bhd through Wilmar	Mestika, which allegedly linked to WTK Holdings Bhd (WTK	 Below is the response from Wilmar with regards to the grievance: Based on the RSPO definition of group ownership, it is concluded that WTK and Medan Mestika do not share the same parent company and are not part of the same group. Therefore, they are not part of the same group. Medan Mestika has clarified that the land clearing was not conducted by the company, with the activity being carried out by the local community. Medan Mestika has also clarified stated that no new land clearing has been undertaken by the company since 2011. Wilmar has also initiated investigation with Medan Mestika and conducted a field verification in June 2023. Photos and videos of the area were taken, confirming that the land development is carried out by the local community. Medan Mestika has also provided documents, including detailed concession maps showing planting blocks to further support their clarification. For further information on the case, please refer Wilmar's ineligible list. 	
51	November 2024	Mighty Earth – Rapid Response 46	Indirect supplier – Rimbunan Hijau through Wilmar	Alleged deforestation by Palmraya Pelita Spapa Oya Plantation, a subsidiary to Rimbunan Hijau	 October 2024: PIL reached out to direct supplier, Wilmar to seek clarification on the alleged deforestation conducted by the Palmraya Pelita Spapa Oya Plantation, a subsidiary to Rimbunan Hijau. Below is the response from Wilmar with regards to the grievance: Palmraya Pelita Spapa Oya was not involved in the land clearing activity, where the activity occurred outside of the Pelita Project area. Wilmar has also shared the detailed boundary map of Pelita Project area within the Spapa Oya Plantation to further support their clarification. The concession involved in Pelita Project, a three-way JV collaboration between private-government-smallholder in Sarawak, Malaysia to improve the community livelihood. The Native Customary Rights (NCR) landowners, who are part of the project through land capitalization, hold 30% of the shares. The private sector owns 60%, and the remaining 10% belongs to government agency, Sarawak's Land Custody and Development Authority (LCDA). Pelita Holding, a wholly owned subsidiary of the Sarawak LCDA, a statutory body under the Ministry of Rural and Land Development, Sarawak is responsible for 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					acquiring NCR lands for the land development. These lands often include a mix of shifting agriculture, fruit trees and secondary forest, subject to the land use history of the native lands.	
					If NCR landowners decline to participate in the Pelita Project, the company will not conduct any land development on the plot of land as the NCR owners remained as the legal owner of the area. In conclusion, the reported deforestation took place in regions where the NCR landowners were not participated in the Palmraya Pelita Spapa Oya project.	
					For further information on the case, please refer Wilmar's ineligible list.	
52	August 2020	Mighty Earth – Rapid Response 30	Indirect Supplier YP Plantation Holdings Sdn Bhd (YPPH) through Pacific Oils & Fats Industries Sdn Bhd (PACOIL), Mewah Group (MG) and IOI Group (IOI)	Alleged peat development - YP Plantation Holdings Sdn Bhd (YPP)	 August 2020: PIL has engaged with direct suppliers (Pacific Oils & Fats Industries Sdn Bhd (PACOIL), Mewah Group (MG) & IOI Group (IOI)) on the allegation against YP Plantation Holdings Sdn Bhd (YPPH) for peat development. August 2020: MG's suppliers shared that YPPH is willing to commit NDPE and Board of YPPH has issued Stop Work Order on the remaining unplanted area (800 Ha) which is named as Ladang Pekan Timur and Ladang Pekan Barat. September 2020: YPPH shared their Sustainability Policy which incorporates NDPE commitment. During a stakeholder's engagement, Global Environment Centre (GEC) was introduced by MG's supplier to explore possible conservation and rehabilitation initiative. November 2020: MG informed that YPPH is exploring options for remediation approach and PIL is advised of a potential project with GEC. August 2021: MG shared that YPP has established partnership with GEC to conserve and rehabilitate 4,800 ha forested and degraded peatland at Pekan Forest Reserve. The first phase of the conservation commenced in February 2021. January 2022: MG informed that YPP intends to provide quarterly report regarding progress of the recovery project. 	Closed
					January 2025: YPP has carried out a recovery project and has been consistently updating its progress on its website . PIL intends to close this case as there are no	

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
					further non-compliance issues related to YPPH, while we will continue monitoring their performance in NDPE commitments	
		Mighty Earth – Rapid Response 43	d Pacific	Alleged deforestation - PT Kusuma Alam Sari (PT KAS)	November 2023: PT KAS which belongs to Alas Kusuma is alleged for peat clearance. PT KAS is a palm oil plantation that supplies Fresh Fruit Bunches (FFB) to KPN's mill PT. Graha Agro Nusantara.	
					Our sister refinery, Indopalm sources Crude Palm Oil (CPO) from KPN mills, and since have then engaged KPN to seek clarification.	
	November 2023				KPN has responded that they are in the midst of discussion with PT KAS and will provide updates to Indopalm.	
53					February 2024: PIL continues to engage with KPN where KPN updated that PT KAS has refused to respond on the case, despite their continuous engagement with PT KAS for a follow-up discussion.	Closed
					KPN reported that PT KAS has not supplied to KPN since December 2023 and with this development, KPN classifies PT KAS as not ready to comply to NDPE.	
					PIL last sourced from KPN in August 2022 and we will monitor NDPE compliance of KPN for future sourcing to ensure PT KAS does not end up in our supply chain.	
			Indirect supplier – Amanah Saham	Alleged deforestation - Berabong Estate under	August 2020: PIL has engaged with direct suppliers Bunge Loders Croklaan (BLC), Mewah Group (MG), Keck Seng (M) Berhad (KS), Sime Darby (SD) and IOI Group (IOI)) on the allegation against Mentiga Corporation Bhd (MCB) and Berabong Estate, both subsidiaries of Amanah Saham Pahang (ASPA), for deforestation.	
54	August		Rapid through esponse 30 Bunge Loders Croklaan (BLC),	Amanah Saham Pahang	August 2020: BLC insisted its suppliers to secure the following commitments from ASPA: A report a size of certificial and all against the secure of the following commitments from the secure of the following commitments from the following commitment is the following commitment of the following	Closed
	2020			(ASPA) and Mentiga	 A moratorium on further land clearing NDPE 	
				Corporation Bhd (MCB) –	A recovery plan to address liability for deforestation	
					Mewah Group (MG), Keck Bnd (MCB) – Area A and Area B	September 2020: ASPA presented Sustainability Policy which includes NDPE commitment and imposed moratorium on new land development.

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Seng (M) Berhad (KS), Sime Darby (SD) and IOI Group (IOI)		 At the same time, Global Environment Centre (GEC) has been invited to a potential conservation and rehabilitation project to ASPA and positive response has been achieved. Next, GEC will organise a site visit with ASPA. (Please refer to BLC's grievance tracker for ASPA's policy). May 2021: SD informed PIL that they are actively engaging with ASPA through third party trader and will update on the possible conservation and rehabilitation project. October 2021: GEC has proposed the potential conservation project to ASPA in September 2021. The proposed project is to be approved by the Board of Directors of ASPA. January 2025: SD has informed that ASPA is no longer part of their supply chain. ASPA's conservation project is currently under implementation of YPPH and the details on the progress of the conservation project are available on their website. Consequently, as ASPA is also no longer in SD's supply chain, PIL considers this grievance closed. 	
55	January 2021	Mighty Earth – Rapid Response 32	Indirect supplier – Bunga Group (BG) through BLC, Musim Mas, Premium Vegetable Oils Sdn Bhd, Mewah Group (MG), IOI Group (IOI) and Pacific Oils & Fats Industries	Alleged deforestation – Value Greenworld Sdn Bhd under Bunga Group (BG)	 January 2021: PIL and our suppliers (BLC, Mewah Group, Premium Vegetable Oils Sdn Bhd, IOI, Musim Mas and Pacific Oils & Fats Industries Sdn Bhd) do not source from Value Greenworld Sdn Bhd (a subsidiary company of Bunga group – BG), the company that's allegedly involved in deforestation. However, PIL's suppliers sourced from Sungei Kahang Palm Oil Sdn Bhd (SK) which is owned by BG. BG informed PACOIL that they have been engaged by BLC on this matter in late 2020. BG has taken steps to address the grievance. In summary: BLC detected land use change and communicated with BG to investigate the suspected 'deforestation' area. BG clarified that the said area was classified as 'shrubs' at the point of purchase of the land. Upon guidance from BLC, BG took the following steps: a) Issued Stop Work Order on the plantation of Value Greenworld Sdn Bhd b) Published a Sustainable Palm Oil Policy incorporating NDPE commitments c) Immediate moratorium on any new land development with conditions 	Closed

NO.	GRIEVANCE LOGGED DATE	STAKEHOLDER / GRIEVANCE RAISER	LINKED SUPPLIER / PIL'S SUPPLY BASE	GRIEVANCE ALLEGATION	ACTION TAKEN	STATUS
			Sdn Bhd (Pacoil)		 December 2020: BG has issued immediate moratorium on new land development in all plantation areas under BG. January 2021: BG have published its Sustainable Palm Oil Policy. December 2021: Our suppliers have responded that Value Greenworld Sdn Bhd had decided to remediate the deforested land and in midst of discussion. The remediation was expected to commence in 2022. August 2022: The remediation work is halted due to foreign labour shortage and expected to progress as the international borders are now open. February 2025: BG continues to maintain the land without any development activity. Given that no development has taken place, PIL considers the grievance closed. 	
56	December 2024	Rain Forest Alliance	Direct supplier PT. Aceh Trumon Anugerah Kita (ATAK) through Palmindo and Indopalm	Alleged sourcing from alleged deforested land	 PT. ATAK allegedly sourcing from land speculators who have illegally developed oil palm plantations within the Rawa Singkil Wildlife Reserve. December 2024: PIL engaged with Palmindo and Indopalm regarding this allegation. Both companies referred to our Responsible Palm Oil Sourcing Policy, which was shared in 2021, and confirmed that PT. ATAK had signed our Supplier Code of Conduct. As a result, we have decided to suspend PT. ATAK and have proposed the following corrective actions: a) Implement a robust traceability-to-plantation system with clear timelines. b) Establish stringent due diligence and supplier assessment mechanisms. c) Conduct capacity-building programs to reinforce NDPE commitments among suppliers. d) Develop a comprehensive grievance mechanism. e) Maintain a commitment to sharing TTP and NDPE IRF information. PIL remains committed to monitoring this issue and will continue engaging with PT. ATAK to work towards a resolution. 	Closed

Summary of Grievance Cases

Year	Grievance Cases Lodged	Grievance Cases Closed	Cases Engaged & Under Monitoring	*Total Non-Compliant Deforestation (Ha)
2018	2	2	0	0
2019	23	23	0	921
2020	10	9	1	1537
2021	11	9	2	0
2022	3	3	0	0
2023	4	3	1	0
2024	5	3	2	0
2025	0	4	2	0

^{*}Total Non-Compliant Deforestation (Ha) is calculated based on cases that are verified and entered into PIL's supply chain only, following our cut-off date subjected to the period of each Sustainable Palm Oil Sourcing Policy that is established for various entities under PIL as follows:

- PIL December 2018
- PACOIL August 2020
- INDOPALM, PALMINDO, PAMIN November 2020
- OLEOCHEM August 2021

Pacific Inter-Link (PIL) – Suspended Suppliers

Compliance to <u>PIL Group Sustainable Palm Oil Sourcing Policy</u> is crucial to the successful implementation of a transparent, traceable and verified supply chain for PIL. Grievances against PIL's direct and indirect suppliers, brought to our attention about allegations of non-compliance to PIL Sustainable Palm Oil Sourcing Policy, are deliberated by PIL's senior management. Suppliers who do not respond, comply, or compliance cannot be confirmed, with our policy from December 2018, will be suspended from PIL's supply chain as the last resolution.

As for long-term monitoring and continuous improvement, PIL will engage and assist responsive suppliers, to provide support in terms of advisory and guidance to bring back their operations to compliance within 12 months' time period. Suppliers who do not respond to any non-compliance upon engagement within 3-months will be subjected to suspension. Suspended / non-compliant suppliers are required to develop an action plan which includes compensation, conservation or restoration with time bound commitments for all non-compliance (verified cases of deforestation, new development on peatland and/or human rights abuse) after December 2018, to re-enter PIL's supply chain.

The objective of this list is to inform PIL's direct suppliers that products from suspended entities must not enter into PIL's supply chain, and to increase transparency and improve communication to PIL's suppliers and stakeholders. Suppliers that are suspended from PIL's supply chain indicates that they fail to comply with our Sustainable Palm Oil Sourcing Policy, poor sustainability credential and/or failure to respond to our engagement or grievance raised.

No	Company/ Group	Date
1	Duta Palma / Darmex Agro	June 2021
2	PT. Aceh Trumon Anugerah Kita	December 2024

Disclaimer:

The information disclosed is correct and credible, to the best of our knowledge at the time of publication.

PIL is not making any accusations of legal offences.

PIL does not guarantee its accuracy and welcome any corrections from suppliers and stakeholders. Provision of reliable information that enables PIL to review ours and make the necessary corrections is greatly appreciated.